**Perry County Schools**

**Professional Growth Effectiveness System**

**Implementation Plan**

**2012-2015**

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| **Date** | **Responsible Person** | **Activity-Audience** | **Time-Location** |
| November 2012 | Scott Johnson | Perry County Schools-Certified Staff  Danielson’s Framework for Teaching-Copy sent for staff to preview layout of evaluation format | All Schools |
| November 2012 | Abbie Combs | Perry County Principals/Central Office Administrators  Introduction to Danielson Framework-Overview of Domain 3-Questioning and Student Engagement | 3 hours  Central Office |
| November/December 2012 | Abbie Combs  Angie Duff | Perry County Focus Schools ( Buckhorn, Chavies, Willard)  Introduction to Danielson Framework-Overview of Doma**in** 3-Questioning and Student Engagement | 3:30-6:30  Chavies Elementary |
| March 2013 | Principals  Classroom Teachers | Perry County Schools- Completion of Tell Teacher Surveys and Tell Student Voice Surveys | All district schools |
| March 2013 | Superintendent/Designee | District Declaration of Intent to Adopt PGES System | Central Office |
| April-May 2013 | Principals  Classroom Teachers | Perry County School Staff  Analysis of Tell Teacher and Tell Student Voice Surveys | District School Sites |
| May 2013 | Superintendent/Designee | Perry County Pilot School-Submission of data for Pilot School Participants | Central Office/Pilot School(s) |
| May 2013 | Scott Johnson | Perry County Schools-Certified Staff  Share Professional Growth Effectiveness Plan with Stakeholders | Central Office  School Sites |
| June 2013 | Jody Maggard | Perry County Principals/Central Office Administrators  Purchase Principal Proficiency Exam License-KDE  \_\_\_\_@ $349.00 | Central Office |
| June 17-20, 2013 | PLA School Team | Perry County Central Pilot School Team  Attend training on all aspects of the PGES Process | Lexington |
| July 18-19, 2013 | Abbie Combs | Perry County Principals/Central Office Administrators  District Administrators will receive overview of both PPGES and TPGES | 8:30-3:30  Central Office |
| August 2013 | Superintendent/Designee | Perry County Central Pilot School Team  Verification and updates for Pilot School Participants | Central Office/Pilot School(s) |
| August 2013 | Neal Feltner, Lea Sparks, Larry Robinson | Perry County Central Pilot School Administrators  Successful completion of certification for principal exam | Perry County Central |
| August 2013 | PCC Pilot Teachers | Perry County Central Pilot Teachers  Completion of Student Growth Goal Setting | Perry County Central |
| September-November 2013 | Scott Johnson | Perry County Non-Pilot Schools Certified Staff  Session I- Training: Overview of TPGES and CIITS Educator Development Suite, Danielson Framework for Learning, and Student Growth Goals | TBA  Perry County School Sites |
| September-November 2013 | Neal Feltner | Perry County Pilot School Teachers  Completion of 2 observations (Principal and Peer Observation) | Perry County Central |
| September-November 2013 | Superintendent/Designee | Perry County Central Pilot School Principal  Completion of 1 observation/site visit | Perry County Central |
| September 2013 | Neal Feltner | Perry County Central Pilot School Principal  Completion of Principal Professional Growth Plan | Perry County Central |
| October 2013 | Neal Feltner | Perry County Central Pilot School Principal  Completion of Principal Student Growth Goals | Perry County Central |
| October 2013 | Non-Pilot School Administrators | Perry County Non-Pilot School Administrators  Successful completion of certification for  principal exam | Central Office |
| December 2013-January 2014 | PCC Pilot Teachers | Perry County Central Pilot Teachers  Completion of Mid-Year Formative Evaluation | Perry County Central |
| December 2013-January 2014 | Neal Feltner | Perry County Central Pilot Principal  Completion of Mid-Year Formative Assessment | Perry County Central |
| December 2013-February 2014 | Scott Johnson | Perry County Non-Pilot Schools Certified Staff  Session 2-Professional Growth Plans, Peer Observation, and Principal Observations | TBA  District Schools |
| January- March 2014 | Neal Feltner | Perry County Central Pilot Teachers  Completion of 2 observations (Principal and Peer) | Perry County Central |
| January-March 2014 | Superintendent/Designee | Perry County Central Pilot Principal  Completion of 1 observation/site visit | Perry County Central |
| March 2014 | Principals  Classroom Teachers | Perry County Schools-Completion of Tell Teacher Surveys, Val-Ed surveys and Tell Student Voice Surveys | District School Sites |
| April 2014 | Neal Feltner | Perry County Pilot School Teachers  Completion of Summative Evaluation | Perry County Central |
| April 2014 | Superintendent /Designee | Perry County Pilot School Principal  Completion of Summative Evaluation | Perry County Central |
| April-May 2014 | Principals  Classroom Teachers | Perry County School Staff  Analysis of Tell Teacher Survey and Student Voice Survey | District School Sites |
| August 2014 | Classroom Teachers | Perry County Schools Certified Staff  Completion of Student Growth Goals | District School Sites |
| September 2014 | Building Level Principals  Classroom Teachers | Perry County Schools Principals and Teachers  Completion of Professional Growth Plan | District Schools Sites |
| October 2014 | Principals | Perry County Schools Principals  Completion of Student Growth Goals | District School Sites |
| September-November 2014 | Principals  Peer Observers | Perry County Schools-Certified Staff  Completion of 2 observations (Principal and Peer) | District School Sites |
| September-November 2014 | Superintendent/Designee | Perry County School Principals  Completion of 1 observation/site visit | District School Sites |
| November 2014-January 2015 | Principals | Perry County Schools Certified Staff  Completion of Mid-Year Formative Assessment | District School Sites |
| December2014-January 2015 | Superintendent/Designee | Perry County School Principals  Completion of Mid-Year Formative Evaluations | District School Sites |
| February-March 2015 | Principals | Perry County Schools Certified Staff  Completion of 2 observations (Principal and Peer) | District School Sites |
| February-March 2015 | Superintendent/Designee | Perry County School Principals  Completion of 1 observation/site visit | District School Sites |
| March 2015 | Principals  Classroom Teachers | Perry County Schools-Completion of Tell Teacher Survey, Val Ed and Tell Student Voice Surveys | All district schools |
| April 2015 | Principals | Perry County Schools Certified Staff  Completion of Teacher Summative Evaluations | District School Sites |
| April 2015 | Superintendent/Designee | Perry County School Principals  Completion of Principal Summative Evaluations | District School Sites |